

WAKING NIGHT SUPPORT WORKER

Person Specification

Education and Training			
Essential Criteria		Desirable Criteria	
NVQ Level 3 Childcare qualification or equivalent			
Literacy and Numeracy qualifications			
Basic computer skills			
Knowledge of current Health & Safety legislation			
Awareness of the principles of safeguarding and understand the duties and responsibilities arising from the Children Act 2004, Working Together and Keeping children safe in education in relation to child protection and safeguarding children and young people			
Achievements and Experience			
Essential Criteria		Desirable Criteria	
Experience of working with children and/or young people in a residential setting		Experience of working with visually impaired, multi disabled visually impaired, dual sensory impaired (deaf/blind), children/young people with profound and multiple disabilities and/or challenging behaviour	
Experience of working in a team setting		Previous experience working in the education setting	
Experience of undertaking all personal care needs for children and/or young people		Experience of administering medication – training will be given	
Experience of working within and applying an equal opportunities policy.			
Skills & Abilities			
Essential Criteria		Desirable Criteria	
Ability to work alone, use own initiative and demonstrate the ability to make decisions and take responsibility			
Ability to stay awake and alert at all times whilst on duty			
Ability to follow direction and take instruction			

Ability to act as an appropriate role model for the children and other staff			
Knowledge/ understanding of issues that may face children & young people with special needs.			
Ability to form appropriate relationships with children and young people			
Ability to work effectively as part of a team			
Ability to summarise and record information in a way that can be readily understood by others			
Good communication skills, both written and verbal			
Must be confident with the ability to make decisions			

Waking Night Support Workers are contracted to work term time only plus 5 INSET training days

The hours are 40 hours per week, excluding meal breaks, between the hours of 9 or 9.30pm – 7 or 7.30am Monday to Thursday. This is subject to change depending on the needs of the department.

Completed application forms should be emailed to: hadministrator@lindenlodge.wandsworth.sch.uk