**Oak Lodge School**

**Person Specification**

**Communication Support Worker**

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| **Qualifications** | **Essential** | **Desirable** | **How Tested?\*** |
| British Sign Language Level 3 | √ |  | Cert |
| British Sign Language Level 6 |  | √ | Cert |
| Minimum GCSE Grade C (or level 2) English  and Maths | √ |  | Cert/BKSB results |
| Qualification recognised by the NRCPD |  | √ | Cert |
| **Knowledge, Skills and Experience** |  |  |  |
| Good clear Signing Skills | √ |  | Test |
| Experience of working with deaf and hard of  hearing people | √ |  | AF/IV |
| Experience of working within education |  | √ | AF/IV |
| A good understanding of how people communicate | √ |  | AF/IV |
| A flexible approach to meeting staff/pupil needs | √ |  | IV |
| The ability and willingness to work as part of  a team | √ |  | IV |
| Good interpersonal skills | √ |  | IV |
| Experience of (or willingness to learn) note  taking | √ |  | AF/IV |
| An understanding of and commitment to school and council policies on equal opportunities. | √ |  | AF/IV |
| An understanding of Safeguarding and safety as they apply to vulnerable students and/or adults | √ |  | AF/IV |

\*Evidence of meeting criteria will be established by:

AF = Application Form

IV = Interview

Cert = Certificate

Test = Signing assessment at interview