

Linden Lodge School
Early Years Learning Support Assistant

Education and Training			
Essential Criteria		Desirable Criteria	
Basic Literacy and Numeracy qualifications			
Good command of English — both verbal and written		Relating to specialist approaches that maybe used in school e.g. Manual Handling / Makaton signing / British Sign Language	
Cache Level 3 Diploma for the Early Years Workforce (Early Years Educator) OR be willing to undertake the qualification once in post.		Basic First Aid	
		Basic knowledge of Gastro, epilepsy, epipen	
Achievements and Experience			
Essential Criteria		Desirable Criteria	
Previous SEN experience working with or caring for Early Years Children		Specialised knowledge of working with pupils who are multi disabled visually impaired (MDVI) / who have profound and multiple learning difficulties (PMLD) or who are multi-sensory impaired (MSI)	
Ability to use of basic technology — computer, video, digital cameras photocopier etc		Previous experience working in the educational Environment	
Knowledge/ understanding of issues that may face people with disabilities		Experience of supporting families.	
Awareness of the principles of safeguarding and understand the duties and responsibilities arising from the Children Act 2004 and Working Together in relation to child protection and safeguarding children and young people			
Skills & Abilities			
Essential Criteria		Desirable Criteria	
Ability to establish constructive relationships with pupils and working as part of a team			
Ability to communicate effectively with families / carers, team members, Manager and external agencies			
Knowledge/ understanding of issues that may face people with disabilities			
An understanding of the needs of vulnerable people			
Ability to work effectively as part of a team			
Ability to summarise and record information in a way that can be readily understood by others.			