	oort Service - Person Specification
Habilitation Specialist Education and Training	
Essential Criteria	Desirable Criteria
Qualification in Orientation & Mobility or	Knowledge of outcome measures within
Habilitation Studies (VI)	the orientation and Mobility
Registered with HAB VI - UK	
Achievements and Experience	
Essential Criteria	Desirable Criteria
Ability to deliver training on all aspects of Habilitation	
Experience of teaching Habilitation to children with Visual Impairment	Experience working with young people with multi-sensory impairment
Experience of working with young people who have Visual Impairment who have additional and complex needs	Previous experience working in the education
Knowledge/ understanding of issues that may face people with disabilities with an interest in and knowledge of additional and complex disability	Experience of training placement students of Habilitation
Experience of delivering training including presentations in Habilitation	
Skills & Abilities	
Essential Criteria	Desirable Criteria
Ability to communicate and relate effectively with children, families / carers, team members, managers and external agencies	Knowledge of communication systems used to communicate with people who have limited verbal communication skills
Ability to organise and manage own caseload with minimal supervision	
Able to work on own initiative and	
demonstrate the ability to make decisions	
Be able to advocate on behalf of individuals	
Have an understanding of the needs of vulnerable people.	
Ability to self-evaluate own learning needs and actively seek learning opportunities	
Ability to work constructively and	
effectively as part of a team	
Ability to summarise and record information in a way that can be readily understood by others.	
Be able to liaise and advise all professionals and carers on all aspects of Habilitation	
A good understanding of equal opportunities and safeguarding	