**Somerset Nursery School**

**Person Specification: Learning Support Assistant**

**Knowledge:**

* Knowledge of child development and how young children learn.
* Familiarity with the Early Years Foundation Stage Curriculum.
* NVQ or equivalent in childcare and development an advantage

**Experience:**

* Experience of working with young children aged 3-5 years old preferable.

**Skills:**

* A genuine enjoyment of working with young children
* An aptitude to using a variety of strategies which meet a range of children’s needs.
* An ability to understand and be sensitive to children as individuals with special regard to those with special educational needs, including physical, behavioural and emotional difficulties
* An ability to remain patient, calm and understanding in difficult situations
* Good interpersonal skills in developing effective relationships with staff, children, parents and community groups
* An ability to work collaboratively and effectively in a team
* An ability to use own initiative
* An awareness and respect of the needs of children and families from wide and differing cultures and social backgrounds
* An ability to observe and be involved with the children and their activities; to stimulate, encourage and extend children’s thinking and learning effectively
* An ability to show respect for the health and safety of the children in their care within the school
* To ensure confidentiality at all times
* To have appropriate literacy and numeracy skills

**Commitment:**

* To helping maintain the high standards of the school and its caring ethos
* To equal opportunities
* To working in partnership with parents and carers