**Post of Responsibility: Full time swimming teacher**

**Pay:** Unqualified Teachers Scale  
**Responsible to:** The Deputy Headteacher

**Responsible for:**

Leading the delivery of Swimming and the management of all swimming related activities, including after school clubs.

**Core purpose of the Swimming Teacher**

To provide leadership and management for swimming in order to secure high quality teaching, effective use of resources and improved standards of learning and achievement for all pupils.

**Key Responsibilities and Objectives of the Swimming Teacher**

* To promote a love for swimming.
* To be a dynamic member of the staff team, taking an active role in the management of the swimming provision in school, with high regard for the values and vision of the organization.
* To set high expectations and promote the highest possible quality of provision in swimming.
* To ensure the statutory requirements of National Curriculum for swimming are met.
* Be responsible for the preparation, implementation and regular review of the policy documentation for swimming (i.e. policy statement/guidelines/risk assessments and scheme of work).
* To objectively and systematically identify teaching and learning priorities.
* To establish and maintain communication with the link Governor for the subject, keeping them fully aware of all developments.
* Assess pupils’ swimming ability, track pupils progress, arrange awards and certificates.
* To work collaboratively with other staff and contribute to school self-evaluation.
* To support the wider school in other areas such as Sports Days and End of Year productions as needed.
* To run after school clubs and out of school provision as needed
* To complete brief reports for pupils based on pupil progress and outcomes.
* To also teach PE lessons as required

This job description will be reviewed at regular intervals and is subject to change as the needs of the school evolve.

**Person Specification – Swimming Teacher**

When completing the supporting statement applicants should address each of the selection criteria with clear evidence of success.

|  |  |  |  |
| --- | --- | --- | --- |
| ATTRIBUTES | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | HOW IDENTIFIED |
| Qualification and training | * Swim England Level 2 Qualification | * First Aid qualification | Application Form  Interview  References |
| Experience | Experience of   * Teaching pupils to swim in a school setting. * Plan and deliver swimming lessons to primary age pupils. | * Experience of managing after school swimming provision. | Application form  Interview References |
| Knowledge | * Knowledge of the statutory National Curriculum requirements at the appropriate key stage. * Knowledge and understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, Data Protection, SEND and Child Protection/Safeguarding procedures. |  | Application Form  Interview |
| Skills | Ability to   * To effectively plan, organise and deliver outstanding swimming lessons for pupils. * Demonstrate correct swimming techniques. * Organise and deploy TAs/LSAs effectively. * Evaluate pupil progress and achievement. * Communicate effectively (both orally and in writing) to a variety of audiences * Promote positive behaviour management strategies. | * Construct an action plan to address school development priorities and evaluate them using a range of monitoring evidence. | Application form  Interview References |
| Personal attributes | * Honest and trustworthy with high levels of professional integrity * Positive attitude to raising achievement and high expectations of all learners * Sensitive to working with others from diverse backgrounds. * Resilient, flexible and adaptable * Approachable and able to relate well to staff, pupils and parents in a variety of situations * Respectful of the school’s Islamic faith and commitment to the ethos. |  | Application form  Interview References |