

## **Advanced Apprentice**

## **Person Specification**

Essential	
Experience and Knowledge	<ul> <li>Able to demonstrate knowledge and understanding of the administration skills required in a work environment.</li> <li>Able to demonstrate an appreciation and understanding of good customer engagement.</li> <li>Understanding the skills required to support project work, including organisational, time management and communication skills.</li> </ul>
Education and Qualifications	<ul> <li>A Level 2 competency or functional skills qualification in both Maths and English (e.g. GCSE grade 7 - 4 / A to C), or other suitable qualification must be achieved or have been achieved.</li> <li>Willingness and competence to undertake an Advanced Apprenticeship Level 3.</li> </ul>
Skills	<ul> <li>IT literate - able to use information, communication and office technology.</li> <li>Able to evaluate and plan work effectively. Taking informed and well-reasoned decisions.</li> <li>Able to produce accurate work in a timely manner.</li> <li>Able to follow instructions accurately and effectively.</li> <li>Able to demonstrate good interpersonal skills and ability to sustain effective working relationships, working confidently with others and adapting to different contexts appropriately.</li> <li>Able to listen and take account of different views.</li> <li>Able to think creatively by generating and exploring ideas, working effectively with others to find solutions.</li> <li>Willingness to learn and motivation to undertake a course of study while working.</li> </ul>
Special Aptitudes	<ul> <li>Demonstrates a growth mindset.</li> <li>Self-motivated.</li> <li>Ability to work under own initiative, taking personal responsibility with a commitment to learning and self-improvement.</li> <li>Demonstrates reliability, commitment and punctuality.</li> </ul>