**Sheringdale Primary School**



**Deputy Headteacher**

**Person Specification**

The following requirements will form a key part of the selection process for the position of deputy head teacher at Sheringdale. You should address these points in your written application and (if invited) at interview.

**Qualifications:**

* Qualified teacher status

**Experience – candidates should demonstrate:**

* A proven record of highly successful teaching in the primary sector
* Evidence of prior successful leadership and management as a middle or senior manager
* Experience and success of raising pupil achievement

**Knowledge, skills and qualities – candidates should:**

* Have knowledge of local and national statutory guidance, initiatives and trends
* Have knowledge of how to raise standards in core subjects and how to monitor and evaluate such improvement
* To be able to contribute to the school’s strategic vision
* Demonstrate passion for innovative curriculum development
* Be able to offer teaching to demonstration level and through this and other coaching opportunities be able to improve the teaching of others
* Show commitment to continuing professional development for self and all others within the school
* Have experience of leading and evaluating INSET which impacts upon standards
* Show commitment to shared leadership and effective team working
* Have the ability to motivate, develop, empower and lead individuals and teams
* Demonstrate excellent oral and written communication skills
* Have active listening skills and be able to manage conflict successfully
* Display empathy with and commitment to the attainment and wellbeing of all groups of learners within the school
* Be highly organised and to be able to make appropriate informed decisions
* Demonstrate the ability to work well under pressure, manage priorities
* Use IT effectively in both teaching, assessment and administration
* Be enthusiastic, energetic, sensitive and have a positive outlook
* Be flexible in approach and willing to learn and develop new skills
* Engage the local community and parents in the life of the school