**GRIFFIN  
Pastoral & Outreach Leader** 

**Person Specification**

**Experience:**

* At least two years post qualifying experience of working with families and young people
* Significant experience of multi-agency working
* Awareness of child protection frameworks.
* Experience of outreach work.
* Understanding of attendance framework
* Extensive knowledge of child development.
* Experience of delivering parent/ carer courses and liaising with key partners in delivering sessions for families
* Ability to promote community cohesion.
* Demonstrable experience of securing positive outcomes for young people and families
* Proven ability to understand and work effectively within the community context

**Qualifications/ CPD:**

* NVQ3 / Equivalent in child education/child care
* Foundation Degree/Degree and/or NPQiCL in interprofessional working
* Training to support parents/ carers: e.g. Thrive, Strengthening Families, Domestic Violence etc

**Practical Skills:**

* Ability to demonstrate good written and verbal skills
* Ability to work as part of a team and as an individual.
* Ability to plan, record and evaluate through recording and written reports.
* Experience of working with a range of different individuals & groups of adults & students
* To accept and respond to the varying needs of families in a non judgemental way.
* Knowledge & understanding of current legislation when working with young people & families.
* Ability to manage a budget in line with best value principles.

**Personal Qualities**

* A commitment to working flexible hours
* To be approachable, friendly and a good team player.
* Excellent communicator.
* The ability to prioritise workload.
* To be relentlessly positive
* Understand the need for confidentiality.
* Showing warmth and sensitivity to family members and their needs.
* Be resilient to change
* To have a proactive approach
* Ability to manage time/workload effectively to meet deadlines and the evolving needs of Griffin