

Saint Cecilia's Church of England School

Person Specification for the Post of Senior Science Technician

Criteria	Essential (E) or Desirable (D)	Method of Assessment Application (A) Reference (R) Interview (I)
Education		
Educated at least to GCSE level or equivalent	E	A
Educated to at least A level standard	D	A
Further qualifications relating to managing, controlling and setting up scientific equipment	D	A
Experience		
Experience of undertaking scientific or technical duties in a laboratory situation or equivalent	E	A/I/R
Experience of demonstrating scientific or technical processes	D	A/I/R
Experience of working in a multi-cultural environment	D	A/R
Experience of working in the education sector	D	A/R
Knowledge, Skills and Abilities		
Shows a clear and detailed understanding of what will be involved in addressing the key tasks in the job profile	E	A/I
Knowledge of COSHH and other relevant health and safety legislation	E	A/R/I
Ability to set up and operate systems for the organisation and administration of scientific and technical services	E	A/I
Ability to prepare, set up and clear away apparatus, materials and solutions for use in practical lessons, ensuring their suitability and safety	E	A/I
Ability to work as part of a team as well as to work independently	E	A/I
Ability to maintain a good working atmosphere where work is completed correctly and promptly.	E	A/I
Ability to prioritise work related tasks, particularly when under pressure	E	I
Ability to be flexible	E	

Criteria	Essential (E) or Desirable (D)	Method of Assessment Application (A) Reference (R) Interview (I)
Personal Qualities Committed, practising Christian Committed to maintaining high standards Committed to educational principles which are inclusive of all pupils Ability to work in partnership with pupils, parents, staff and governors Excellent interpersonal and communication skills Ability to help generate a good working atmosphere, encouraging team spirit and seeing that work is carried out properly	D E E E E E	A/I/R A/I/R A/I I A/I/R I