



Person Specification

Science Technician

Criteria	Essential (E) or Desirable (D)	Method of Assessment Application (A) Reference (R) Interview (I)
Education		
Educated at least to GCSE standard or equivalent	E	A
Educated to at least A level standard	D	A
Further qualifications relating to managing, controlling and setting up scientific equipment	D	A
Experience		
Experience of undertaking scientific or technical duties in a laboratory situation or equivalent	E	A/I/R
Experience of demonstrating scientific or technical processes	D	A/I/R
Further qualifications relating to managing, controlling and setting up scientific equipment	D	A
Experience of working in the education sector	D	A
Knowledge, Skills and Abilities		
Shows a clear and detailed understanding of what will be involved in addressing the key tasks in the job profile	E	A/I
Knowledge of COSHH and other relevant health and safety legislation	E	A/R/I
Ability to set up and operate systems for the organisation and administration of scientific and technical services	E	A/I
Ability to prepare, set up and clear away apparatus, materials and solutions for use in practical lessons, ensuring their suitability and safety	E	A/I
Ability to work as part of a team as well as to work independently	E	A/I

Ability to maintain a good working atmosphere where work is completed correctly and promptly.	E	A/I
Ability to prioritise work related tasks, particularly when under pressure	E	A/I
Ability to be flexible	E	I
Deployment of Resources		
Experience of placing and progressing orders, working within budget parameters	D	A/I
Personal Qualities		
Practising Christian	D	I
Committed to setting and maintaining high standards for staff and pupils	E	A/I/R
Committed to education principles which are inclusive of all pupils	E	A/I
Ability to work in partnership with pupils, parents, staff and governors	E	I
Excellent interpersonal and communication skills	E	A/I/R
Ability to help generate a good working atmosphere, encouraging team spirit and seeing that work is carried out properly	E	I

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