

**LSA job description and person specification – September 2021**

* Supporting children’s learning and sharing in the care and wellbeing of the children throughout the school
* Supporting the emotional, behavioural and pastoral needs of all pupils, including children with special educational needs (SEN)
* Supporting individual and small groups of children in the curriculum to accelerate their learning. Specifically working with children who show complex learning behaviours.
* Working as part of a team and assisting the class teacher
* Promoting the development of numeracy, language and speech
* Supporting school specific policies and procedures
* Ensuring all safeguarding procedures and practices are followed strictly
* Monitoring and evaluating students’ responses to learning activities through observation, and recording achievement against pre-determined learning objectives
* Being responsible for keeping records and updating systems, as required by the teacher
* Establishing positive and productive working relationships with pupils and actively promoting the inclusion of all pupils
* Be reflective and patient
* Communicate effectively with a range of different people
* Have the ability to prioritise your work effectively