



Job Profile comprising Job Description and Person Specification

Job Description

Job Title: Procurement and Lettings Solutions Officers	Grade: PO1
Section: Temporary Accommodation Team	Directorate: Housing and Regeneration
Responsible to following manager: Deputy Procurement and Lettings Solutions Manager	Responsible for following staff: None
Post Number/s: RWH0728	Last review date: Nov 22

Working for the Richmond/Wandsworth Shared Staffing Arrangement

This role is employed under the Shared Staffing Arrangement between Richmond and Wandsworth Councils. The overall purpose of the Shared Staffing Arrangement is to provide the highest quality of service at the lowest attainable cost.

Staff are expected to deliver high quality and responsive services wherever they are based, as well as having the ability to adapt to sometimes differing processes and expectations.

The Shared Staffing Arrangement aims to be at the forefront of innovation in local government and the organisation will invest in the development of its staff and ensure the opportunities for progression that only a large organisation can provide.

Job Purpose

Responsible for the procurement of properties for the Council's Leasing and Rent Deposit Schemes to assist in the discharge of the Council's homeless duties .

Specific Duties and Responsibilities

1. Responsible for the procurement of private sector accommodation within statutory guidelines, under each Councils' sovereign housing duties and Homeless Code of Guidance-
2. Negotiate with landlord/agent the terms of which the Council will procure continuous supply of properties within approved procedures ensuring that they



deliver value for money. To have extensive contact with landlords and clients, to promote the various Council schemes to ensure supply

3. Responsible for administering, promoting, and developing the Councils' various housing procurement initiatives and mobility schemes; focusing on developing links and partnerships with private sector landlords and letting agents as well as other providers of housing to increase the supply of suitable accommodation to meet various housing duties and powers for households who are homeless or at risk of homelessness.
4. Responsible for inspecting properties in and outside of the boroughs, assessing physical conditions in line with the Housing Health & Safety Rating System. Where works are identified liaise with landlord/agent to bring property up to statutory standard.
5. Where responsible for the allocation of private accommodation, ensuring offers are made in line with the Homelessness Reduction Act 2017 and adhering to Schedule 3 of the Suitability Act 2012
6. To provide any ongoing necessary support and advice for the landlords who have accepted referred applicants for the purpose of tenancy sustainment and homelessness prevention.
7. Ensure that appropriate performance and accurate budgetary information is maintained, acts as a verification officer, in line with applicable guidance from the Director of Finance and/or Head of Audit, for the purposes of confirming the authenticity of documents provided in support of claims for Local Housing Allowance
8. Accompany applicants to view potential properties which have been identified and assess the property to ensure it will meet their needs. To be present and provide support at the signing of a tenancy agreement to ensure the service users fully understand their responsibilities as a new tenant. To attend home visits as and when required, in line with our tenancy sustainment services.
9. Research and implement cost effective rehousing solutions and opportunities to assist clients, including exploring opportunities out of London and assisting with profiling homelessness households to ensure suitable procurement.
10. To work with potentially homeless clients and identify property solutions to prevent temporary accommodation admission and assist with the profiling of homeless households to ensure suitable procurement.



11. To develop, implement and keep under review the communications plan to ensure our schemes are regularly promoted and have an active presence on social media and other platforms.

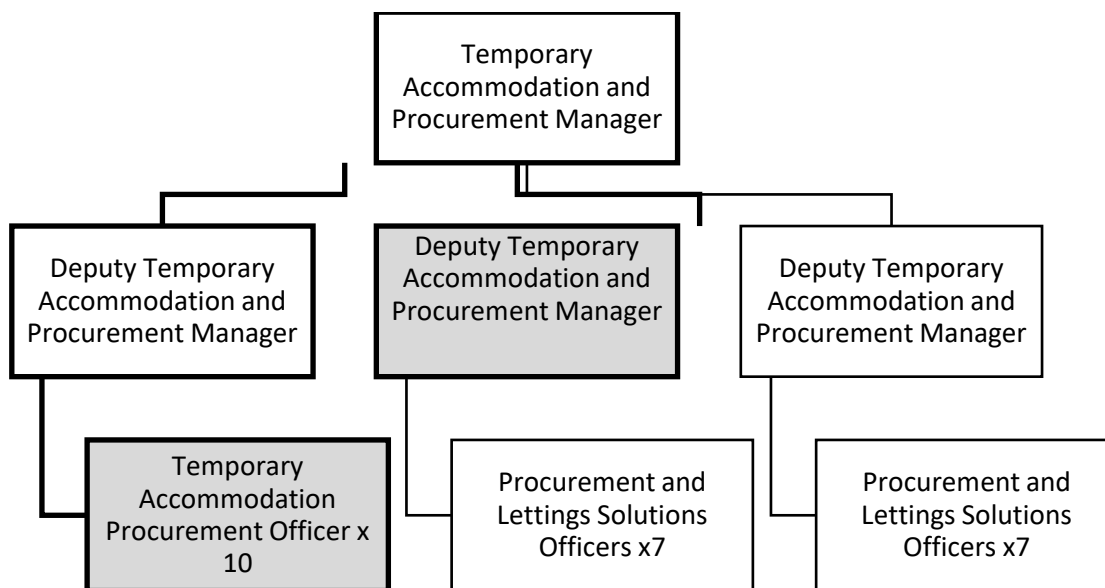
Generic Duties and Responsibilities

- To contribute to the continuous improvement of the services of the Boroughs of Wandsworth and Richmond.
- To comply with relevant Codes of Practice, including the Code of Conduct and policies concerning data protection and health and safety.
- To adhere to security controls and requirements as mandated by the SSA's policies, procedures and local risk assessments to maintain confidentiality, integrity, availability and legal compliance of information and systems
- To promote equality, diversity, and inclusion, maintaining an awareness of the equality and diversity protocol/policy and working to create and maintain a safe, supportive and welcoming environment where all people are treated with dignity and their identity and culture are valued and respected.
- To understand both Councils' duties and responsibilities for safeguarding children, young people and adults as they apply to the role within the council.
- The profile is not intended to be an exhaustive list of the duties the post holder will carry out. Other reasonable duties commensurate with the level of the post, including supporting emergency and priority situations, will form part of the role.

Additional Information

- To be able to carry out property inspections and viewings
- To be part of a duty team
- Must have use of motorised transport and be able to carry out visits and/or be able to carry out visits using public transport
- To work outside of normal working hours to cover emergencies
- To be able to work with vulnerable applicants
- As and when directed in response to service needs and or service needs to undertake the duties of an officer on property management and allocation team.

Team structure



Person Specification

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Our Values and Behaviours

The values and behaviours we seek from our staff draw on the high standards of the two boroughs, and we prize these qualities in particular:

Being open. This means we share our views openly, honestly and in a thoughtful way. We encourage new ideas and ways of doing things. We appreciate and listen to feedback from each other.

Being supportive. This means we drive the success of the organisation by making sure that our colleagues are successful. We encourage others and take account of the challenges they face. We help each other to do our jobs.

Being positive. Being positive and helpful means we keep our goals in mind and look for ways to achieve them. We listen constructively and help others see opportunities and the way forward. We have a 'can do' attitude and are continuously looking for ways to help each other improve.

Person Specification Requirements			Assessed by A/I/T/C (see below for explanation)
Knowledge	Essential	Desirable	Assessed
Working knowledge of complex legislation applicable with particular experience with homelessness legislation, case law, welfare benefits, and Landlord and Tenant Law,	Yes		A/I
Welfare Reform in context of role – benefit advice to ensure rehousing solutions	Yes		A/I
HHSRS/ Health and Safety property inspections		Yes	A/I
Experience	Essential	Desirable	Assessed
Working with Landlords and Agents to deliver private sector properties for the use of Temporary or settled accommodation.	Yes		A/I
Able to work effectively with minimal supervision, using own initiative.	Yes		A/I
Able to thrive in a fast-paced environment as part of a team. Able to adapt quickly managing competing priorities.	Yes		A/I
Skills	Essential	Desirable	Assessed
Complex Homelessness and Landlord and Tenant legislation.	Yes		A/I
Housing Health and Safety Property inspections		Yes	A/I
The ability to communicate mediate and negotiate effectively, in writing and verbally, with applicants, landlords, letting agents, other teams and external agencies.	Yes		A/I
Qualifications	Essential	Desirable	Assessed
Housing studies and HHSRS		Yes	A/I

A – Application form / CV

I – Interview



T – Test
C - Certificate