



**ART, DESIGN & TECHNOLOGY TECHNICIAN
CRITERIA FOR SELECTION**

Criteria for Selection	Essential	Desirable
Education and Qualifications	GCSE English and Maths at Grade 4/C or equivalent Good literacy, numeracy and IT skills	Level 3 qualification or higher Relevant qualification in Art, Design, Technology or a related field
Relevant Experience	Experience working with children or young people Experience preparing resources, materials or equipment Experience working in a practical or workshop environment Experience following health and safety procedures	Experience in a school or SEND setting Experience supporting practical Art, Design or Technology lessons Experience supporting accredited coursework or portfolios Experience managing stock or equipment
Skills and Abilities	Organised and able to manage workload effectively Good communication and teamwork skills Ability to work independently and follow direction Ability to support students calmly and positively Ability to maintain safe and orderly learning environments Ability to use practical tools and equipment safely	Ability to carry out basic maintenance or repairs Creative skills in display or presentation work Confidence supporting small groups or 1:1 students
General and Specific Knowledge	Understanding of health and safety in practical subjects Awareness of safeguarding and professional boundaries Awareness of SEND and barriers to learning	Knowledge of Art, Design & Technology accreditation processes Knowledge of MLD, autism or SEMH needs Awareness of risk assessment procedures in workshop environments
Safeguarding	Commitment to safeguarding and promoting welfare Willingness to undertake safeguarding training Commitment to equality, inclusion and confidentiality	Previous safeguarding training or school-based safeguarding experience

