



Person Specification

Art and Design Technician

Criteria	Essential (E) or Desirable (D)	Method of Assessment Application (A) Reference (R) Interview (I)
Education		
Educated at least to GCSE standard or equivalent	E	A
Experience		
Experience of working with children / pupils	D	A/R
Experience of demonstrating technical processes	D	A/R/I
Experience of working in an education setting	D	A/I
Experience of working in a multi-cultural environment	D	A/I
Knowledge, Skills and Abilities		
Shows a clear and detailed understanding of what will be involved in addressing the key tasks in the job profile	E	A/I
Ability to set up and operate systems for the organisation and administration of technical services	D	A/R/I
Deployment of Resources		
Experience of placing and progressing orders, working within budget parameters	D	A/R/I
Personal Qualities		
Practising Christian	D	A
Committed to setting and maintaining high standards for staff and pupils	E	I
Committed to education principles which are inclusive of all pupils	E	I

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