**Post of Responsibility: Full time swimming teacher**

**Pay:** Unqualified Teachers Scale
**Responsible to:** The Deputy Headteacher

**Responsible for:**

Leading the delivery of Swimming and the management of all swimming related activities, including after school clubs.

**Core purpose of the Swimming Teacher**

To provide leadership and management for swimming in order to secure high quality teaching, effective use of resources and improved standards of learning and achievement for all pupils.

**Key Responsibilities and Objectives of the Swimming Teacher**

* To promote a love for swimming.
* To be a dynamic member of the staff team, taking an active role in the management of the swimming provision in school, with high regard for the values and vision of the organization.
* To set high expectations and promote the highest possible quality of provision in swimming.
* To ensure the statutory requirements of National Curriculum for swimming are met.
* Be responsible for the preparation, implementation and regular review of the policy documentation for swimming (i.e. policy statement/guidelines/risk assessments and scheme of work).
* To objectively and systematically identify teaching and learning priorities.
* To establish and maintain communication with the link Governor for the subject, keeping them fully aware of all developments.
* Assess pupils’ swimming ability, track pupils progress, arrange awards and certificates.
* To work collaboratively with other staff and contribute to school self-evaluation.
* To support the wider school in other areas such as Sports Days and End of Year productions as needed.
* To run after school clubs and out of school provision as needed
* To complete brief reports for pupils based on pupil progress and outcomes.
* To also teach PE lessons as required

This job description will be reviewed at regular intervals and is subject to change as the needs of the school evolve.

**Person Specification – Swimming Teacher**

When completing the supporting statement applicants should address each of the selection criteria with clear evidence of success.

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| ATTRIBUTES  | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | HOW IDENTIFIED  |
| Qualification and training | * Swim England Level 2 Qualification
 | * First Aid qualification
 | Application Form InterviewReferences  |
| Experience | Experience of * Teaching pupils to swim in a school setting.
* Plan and deliver swimming lessons to primary age pupils.
 | * Experience of managing after school swimming provision.
 | Application formInterview References |
| Knowledge | * Knowledge of the statutory National Curriculum requirements at the appropriate key stage.
* Knowledge and understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, Data Protection, SEND and Child Protection/Safeguarding procedures.
 |  | Application FormInterview |
| Skills  | Ability to * To effectively plan, organise and deliver outstanding swimming lessons for pupils.
* Demonstrate correct swimming techniques.
* Organise and deploy TAs/LSAs effectively.
* Evaluate pupil progress and achievement.
* Communicate effectively (both orally and in writing) to a variety of audiences
* Promote positive behaviour management strategies.
 | * Construct an action plan to address school development priorities and evaluate them using a range of monitoring evidence.
 | Application formInterview References |
| Personal attributes  | * Honest and trustworthy with high levels of professional integrity
* Positive attitude to raising achievement and high expectations of all learners
* Sensitive to working with others from diverse backgrounds.
* Resilient, flexible and adaptable
* Approachable and able to relate well to staff, pupils and parents in a variety of situations
* Respectful of the school’s Islamic faith and commitment to the ethos.
 |  | Application formInterview References  |