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**St. Mary’s CE Primary School**

LEARNING SUPPORT ASSISTANT

*Person Specification*

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| ESSENTIAL | DESIRABLE |
| QUALIFICATIONS | |
| * GCSE Maths and English Grade C (or above) or equivalent * Willingness to participate in development and training opportunities | * Evidence of additional related qualifications would be advantageous (e.g. NVQ in children’s care, learning and development) * Paediatric First Aid qualification |
| EXPERIENCE AND SKILLS | |
| * Experience working with or caring for children of relevant age * Ability to communicate well both orally and in writing * Ability to judge when advice/assistance is needed to meet pupils/adults needs * Ability to react calmly and quickly in an emergency * Ability to use basic technology – computer, laminator, photocopier etc. * Ability to relate well to children and adults * Ability to support children to be independent learners * Ability to work constructively as part of a team * Ability to work professionally and productively in challenging situations | * Previous Learning Support Assistant or Teaching Assistant experience * Evidence of related training e.g. personal care, positive handling, understanding ASD and sensory processing * Experience of working with children with sensory processing challenges * Experience of working with children who are physically and emotionally challenging * Experience of working with other professionals e.g. Occupational Therapy or Speech and Language therapists delivering care plans accordingly * Experience of the TAC (Team Around the Child) meeting process |
| KNOWLEDGE AND UNDERSTANDING | |
| * An understanding of and a commitment to the need for confidentiality | * Have an understanding of the role of a Learning Support Assistant, their classroom role and responsibilities * An understanding of equal opportunities policy * An understanding of how equal opportunities applies within a school environment * An awareness of equal opportunities issues which may affect pupils and their families |
| PERSONAL QUALITIES | |
| * An enthusiasm for working in challenging situations * Resilience * A positive outlook and can do attitude * Initiative * Flexibility * Kind and caring * Committed * A willingness to learn and accept direction |  |

Your application should be completed and be **free from error**.

Your supporting statement must be **clear and concise** and contain **practical evidence** of each of the points above. **Your supporting statement should be no more than two sides of A4 in length.**