

**Granard Primary School**

**Teaching Assistant**

**Person Specification**

(Your application must cover and evidence each point in regard to the following criteria)

1. **Qualifications, Training and Experience**

* Experience of working with children of relevant age
* Preferable qualification in childcare e.g. NNEB, NVQ or other relevant qualification or certification
* English and Maths GCSE Grade A-C or equivalent
* Willingness to participate in development and training opportunities

1. **Professional Knowledge, Skills and Abilities**

* Ability to promote the vision and aims of our school
* Basic knowledge of the National Curriculum
* Basic knowledge of First Aid
* Ability to be organised and creative
* Experience of using basic technology – computers, videos, photocopiers etc.
* Ability to relate well to children and adults
* A well-developed sense of responsibility
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within this
* Ability to carry out teacher directed tasks and pupil interventions
* An understanding of the school’s Equal Opportunities Policy and how it is implemented
* Ability to lead small group work and occasional whole class work
* Knowledge and experience of working with children who may have challenging behaviours
* Ability to work in liaison with parents and a variety of professionals
* Good communication, speech and language skills
* Willingness to participate in training and development

1. **Personal Characteristics**

* Ability to remain calm in challenging situations
* Ability to uphold confidentiality at all times
* Ability to be flexible
* Ability to use initiative
* Enthusiasm for the role