

Person Specification

Job Title: Speech & Language Assistant
School: Garratt Park School
Salary: Scale 4



Aim and main purpose of the job

The Speech & Language assistant will support the delivery of provision to students with communication difficulties as outlined in their EHCP. Interventions will be delivered under the guidance of a Speech & Language therapist in the whole class, small group or 1:1. The S & L Assistant will evaluate progress in these interventions and report on this to their line manager and using school systems. They will form part of a multi-disciplinary team and participate in all aspects of student support across the school, as required.

	Essential	Desirable
Qualifications and Experience		
GCSE/ Level 2 or equivalent qualifications	✓	
Degree or higher education diploma		✓
Relevant Speech & Language qualifications (eg Elkin)		✓
Willingness to work towards further Speech & Language qualifications (eg Elkin)	✓	
Previous experience in a school		✓
Previous experience working with children or young people	✓	
Personal Qualities and skills		
Ability to work with students with SEND independently in small group, 1:1 or paired activities on using interventions provided	✓	
Good literacy and numeracy skills that can be applied to report writing and assessing progress		
Willingness to learn about the range of students' special needs		
Flexibility and a readiness to participate in whole school life	✓	
Ability to use ICT and willingness to learn about relevant software		

A team player willing to help with as part of team of therapists and support staff	✓	
Energy, enthusiasm and a positive attitude	✓	
Excellent record of health and attendance.	✓	
Willing to participate in school development and training opportunities	✓	