**Our Lady of Victories RC Primary School**

**Learning Support Assistant - Person Specification**

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| Qualifications and Training | * A good basic education to GCSE level in literacy and numeracy, or equivalent * Excellent spoken and written English * A willingness to participate in development and training opportunities |
| Experience | * Working with or caring for children with SEN in a mainstream/special educational setting * working with small groups of children * encouraging all children to participate in playground activities and games |
| Skills | * Good numeracy and literacy skills including good spoken English * Understanding of strategies for teaching and learning * Good communication and interpersonal skills * Good organisational and time management skills * Ability to work collaboratively with teachers and others * Ability to take responsibility and work with autonomy within set boundaries * Understanding of the Primary and/or EYFS curriculum * Ability to promote emotional, personal & social development * Awareness of child protection and Safeguarding issues * Understanding of equal opportunities * Ability to work effectively with individual pupils, groups of pupils and whole classes |
| Desirable | * Experience of working with children with challenging behaviour or social and emotional development delay/social and emotional needs * Read Write Inc. Phonics Training * Ability to provide basic study skills support and individual learning packages through ICT |