**Our Lady of Victories RC Primary School**

**Learning Support Assistant - Person Specification**

|  |  |
| --- | --- |
| Qualifications and Training | * A good basic education to GCSE level in literacy and numeracy, or equivalent
* Excellent spoken and written English
* A willingness to participate in development and training opportunities
 |
| Experience | * Working with or caring for children with SEN in a mainstream/special educational setting
* working with small groups of children
* encouraging all children to participate in playground activities and games
 |
| Skills  | * Good numeracy and literacy skills including good spoken English
* Understanding of strategies for teaching and learning
* Good communication and interpersonal skills
* Good organisational and time management skills
* Ability to work collaboratively with teachers and others
* Ability to take responsibility and work with autonomy within set boundaries
* Understanding of the Primary and/or EYFS curriculum
* Ability to promote emotional, personal & social development
* Awareness of child protection and Safeguarding issues
* Understanding of equal opportunities
* Ability to work effectively with individual pupils, groups of pupils and whole classes
 |
| Desirable | * Experience of working with children with challenging behaviour or social and emotional development delay/social and emotional needs
* Read Write Inc. Phonics Training
* Ability to provide basic study skills support and individual learning packages through ICT
 |