



Swaffield School

CLASS TEACHER

JOB DESCRIPTION

All teaching staff are required to work in accordance with the general duties set out in the School Teachers' Pay and Conditions Document and must demonstrate that their practice meets the Teachers' Standards. Teachers are required to act in accordance with the school's ethos, policies and practices, under the direction of the Head Teacher.

1. **Teaching and Learning**
 - Plan and teach well-structured lessons and sequences of lessons according to the pupils' educational needs
 - Deliver Quality First Teaching
 - Demonstrate high expectations and work towards the achievement of challenging targets for all pupils
 - Assess, record and report on the development, progress and attainment of pupils
2. **School Development**
 - Contribute to the development, implementation and evaluation of the School Development Plan
 - Contribute to the development, monitoring and evaluation of school policies
 - Contribute to school's self-evaluation
3. **Health, Safety and Discipline**
 - Promote the safety and well-being of pupils
 - Maintain good behaviour and discipline among pupils in accordance with the school's behaviour policy
 - Complete risk assessments as appropriate
4. **Professional Development**
 - Participate in the arrangements for appraisal and review of own performance and, where appropriate, of other staff
 - Attend staff meetings and training sessions
5. **Communication**
 - Communicate effectively with pupils, parents and carers, colleagues and Governors
 - Collaborate and work with colleagues and other relevant professionals within and beyond the school
6. **Management of staff and resources**
 - Direct and supervise support staff assigned to you
 - Deploy resources delegated to you in accordance with school policy

In addition

- Follow the Vision & Values of the school
- Play a full part in the life of the school community
- Support the school in meeting its legal requirements

Safeguarding

The post holder will share the school's commitment to safeguard, and promote the welfare of, the children in our care.

- To be fully aware of and understand the duties and responsibilities arising from the Children's Act 2004 and Working Together in relation to child protection and safeguarding children and young people as this applies to the worker's role within the organisation.
- To also be fully aware of the principles of safeguarding as they apply to vulnerable adults in relation to the worker's role.
- To ensure that the worker's line manager is made aware and kept fully informed of any concerns which the worker may have in relation to safeguarding and/or child protection.

This Job Description is subject to review.

Agreed by: _____
(Teacher)

Date: _____

And by: _____
(Headteacher)

Date: _____