



Person Specification

Post Title: SENCo

	Essential	Desirable
Qualifications		
Educated to degree level	✓	
Qualified teacher status either in the UK or if not in own country combined with a desire to achieve English QTS	✓	
National award for SEN Co-ordination	✓	
Experience		
Will have had experience of teaching in a multicultural inner city environment		✓
Involvement in self-evaluation and development planning	✓	
Experience of conducting training/leading INSET	✓	
Professional Knowledge and Understanding		
Outstanding pastoral care and safeguarding of children	✓	
Must understand the expectations in the new Ofsted Framework regarding effective learning and teaching	✓	
Sound knowledge of SEND Code of Practice	✓	
Ability to plan and evaluate interventions	✓	
Data analysis skills and the ability to use data to inform provision planning	✓	
Effective communication and interpersonal skills	✓	
Ability to build effective working relationships	✓	
Ability to influence and negotiate	✓	
Good record- keeping skills	✓	
Personal Qualities		
Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school	✓	
Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability	✓	
Ability to work under pressure and prioritise effectively	✓	
Ability to work as part of a team	✓	
Ability to impose calm	✓	
Good listener, positive outlook	✓	
Understanding of and commitment to the school policies, in particular: <ul style="list-style-type: none"> • Safeguarding / Keeping children safe in education • Participation and implementation of the School Behaviour Policy • Awareness of Health and Safety implementation in the work place • Implementation of the school Equal Opportunities Policy 		✓