Kingston and Richmond Safeguarding Children Partnership

Partnership Manager

**About the service**

The Kingston and Richmond Safeguarding Children Partnership (KRSCP) is responsible for ensuring that everyone in Kingston and Richmond works together to safeguard children and young people in line with the principles set out in [Working Together](https://www.gov.uk/government/publications/working-together-to-safeguard-children--2). The support team is responsible for the delivery of the priorities set out in the KRSCP business plan. It is the role of the team to support the statutory safeguarding partners and wider partnership in fulfilling their duties to promote effective joint working to safeguard children in Kingston and Richmond. The support team is responsible to the Senior Leadership Group (SLG) of the KRSCP. The team is hosted by Richmond Council on behalf of the KRSCP partners.

**About the role**

This role reports to the Chair of the KRSCP. The post-holder will:

* Lead on business planning for the KRSCP based on the strategic direction and priorities agreed by the partners, and manage production of the annual report of the KRSCP.
* Identify and inform the KRSCP changes and developments in policy, guidance and research so that multi-agency safeguarding practice is as effective as possible and based on best practice.
* Promote effective joint working across the multi-agency partners in the KRSCP; develop strong working relationships with other strategic partnerships to help safeguard children.
* Ensure that the KRSCP has access to performance data and insight about local multi-agency safeguarding practice in order to inform the identification of priorities and actions.
* Lead and line manage the KRSCP support team by providing all aspects of people management, including induction, regular supervision and performance appraisal.
* Manage the KRSCP budget to ensure the financial sustainability of the partnership and the achievement of good value for money in all KRSCP activities.
* Develop and deliver plans to quality assure the effectiveness multi-agency safeguarding practice, and support the work of the independent scrutineer in this area.
* Ensure the KRSCP is able to identify the learning and development needs of all professionals involved in safeguarding children and provides or commissions appropriate training.
* Lead on multi-agency reviews of safeguarding practice, including the KRSCP’s contribution to child safeguarding practice reviews and domestic homicide reviews.
* Use professional expertise to manage and plan the work priorities of the support team, so that KRSCP can respond to urgent tasks from multiple partner organisations.
* Support the Chair to promote the work and impact of the KRSCP through face to face meetings, presentations and other activities that improve safeguarding awareness.
* Undertake any additional projects agreed with the Chair of the KRSCP commensurate with the level of responsibilities of this post.

**About you**

**Qualifications**

Educated to degree level with relevant qualification or management experience in either health, education, social care or criminal justice, and evidence of continuing professional development.

**Knowledge, skills and experience**

* Excellent knowledge and understanding of safeguarding legislation related to children.
* Excellent knowledge of effective multi-agency safeguarding practice related to children.
* Skilled and experienced at developing and sustaining strong multi-agency partnerships.
* Skilled and experienced in all aspects of people management.
* Skilled and experienced in all aspects of budget management.
* High-level communication and ICT skills.
* Skilled and experienced at developing positive relationships with senior leaders.
* Skilled and experienced at analysing performance data to create meaningful insight.
* Skilled and experienced at coordinating project work to deliver effective outcomes.
* Experienced in developing quality assurance systems to review the effectiveness of services.

**Personal attributes**

* Proven commitment to safeguarding children and achieving the best outcomes for them.
* Able to think strategically and find creative solutions to problems or challenges.
* Proven commitment to collaborative and multi-agency working.
* Committed to working openly, honestly and transparently with partner agencies.
* Able to work with a high level of sensitivity and confidentiality.
* Able to persuade and negotiate and influence decision-making.
* Strong organisational abilities in order to deliver projects to agreed timescales.
* Able to work independently and in an agile way with limited management oversight.
* Personal determination, drive, energy and ambition to deliver excellent services.
* Willingness to learn and engage in continuing professional development.

**Agreed: March 2021**