

CLASS TEACHER CRITERIA FOR SELECTION

	Essential	Desirable
Relevant Experience	 Qualified Teacher Status Experience of working with children with Special Educational Needs and Disabilities (SEND) Experience of teaching Maths at any level 	 Experience of teaching another subject, particularly ICT, at either primary or secondary level Experience of working towards national qualifications Willingness to undertake further training (eg NASENCO)
Skills and abilities	 Ability to plan effective lessons Ability to engage students to ensure they make progress Ability to create effective learning resources Ability to use assessment procedures to evaluate learning Effective communication skills To have a sound awareness of differentiation 	 An ability to make strategic plans for learning Experience in planning for students with moderate learning difficulties Experience in leading staff Experience in managing a budget and resources
General and specific knowledge	 A sound awareness of a range of special needs An understanding of the national curriculum expectations for English An awareness of special needs provision and the EHCP process 	 Experience of contributing to the EHCP annual review process Experience of different
Safeguarding	 Be willing to familiarise yourself with school policies and procedures in relation to safeguarding and/or child protection An awareness of the increased vulnerability of students with SEND 	