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FIRCROFT SCHOOL

MAINSKALE TEACHER JOB DESCRIPTION

The post holder is accountable to the Headteacher.

The following job description is current at the date shown, but in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.

MAIN PURPOSE OF THE POST

To perform the duties of a teacher as outlined in the School Teachers' Pay and Conditions document.

MAIN ACTIVITIES AND RESPONSIBILITIES

Teaching and Learning	<ul style="list-style-type: none"> • Implement and deliver an appropriately broad, balanced, fun, relevant and differentiated Spanish curriculum for all pupils. • Deliver Quality First Teaching. • Have an excellent knowledge of the requirements of the National Curriculum for Modern Foreign Languages. • Practise excellent classroom management. • Have high expectations of all pupils. • Adapt teaching to take account of pupils' particular needs and different starting points.
Curriculum development	<ul style="list-style-type: none"> • Lead on designing an engaging Spanish curriculum, in liaison with the Assistant Headteacher for Curriculum. • Keep abreast and up-to-date with any developments in the teaching of MFL, as well as projects and initiatives which may enhance curriculum provision.
Communication	<ul style="list-style-type: none"> • Communicate effectively with KS2 teachers regarding the progress in Spanish, of all their pupils. • Provide information on attainment and progress for pupils end-of-year reports.
Assessment	<ul style="list-style-type: none"> • Track pupils' progress using the school's database and use the information to inform teaching and learning. • Use assessment data to contribute towards the pupils end-of-year written reports.
School Improvement Plan	<ul style="list-style-type: none"> • Contribute to the implementation of the school improvement plan
Pastoral Support	<ul style="list-style-type: none"> • Follow the school's behaviour code. • Ensure that any concerns for a pupil's wellbeing are reported in a timely manner to the class teacher or a member of SLT.

Additional Duties	<ul style="list-style-type: none"> • To run an after school club • To comply with the school's health and safety policy. • To be fully aware of and understand the safeguarding duties and responsibilities appropriate to this role, as detailed in the DfE's 'Keeping Children Safe in Education' document
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Person Specification

1. Qualified Teacher Status.
2. Commitment to Quality First Teaching and to outstanding practice.
3. An understanding of the LA's Equal Opportunities Policy, and an ability to put this into practice within the Education Service.
4. Appropriate age related experience and/or specialist subject knowledge.
5. Knowledge of the National Curriculum requirements for the subject
6. Ability to speak, read and write Spanish and to teach it in a stimulating and age-appropriate way to primary aged pupils.
7. Understanding of the class teacher's responsibilities for meeting the needs of children with Special Educational Needs and disabilities.
8. Ability to communicate ideas clearly to a variety of groups orally and in written form.
9. Ability to plan, deliver, monitor and evaluate pupils' learning to include accurate assessment and record keeping.
10. Ability to provide for a variety of learning styles.
11. Ability to effectively manage and motivate pupils and to make learning fun and interactive.
12. Ability to work as part of a team and develop positive relationships with pupils and colleagues.
13. Willingness to listen to and respond to feedback.
14. Willingness to run an after school club.
15. Understanding of responsibility towards issues of safeguarding.

March 2021