

## Ernest Bevin College

### Personal Specification



<b>Title:</b> Head of Science	<b>Salary Scale :</b> TLR 1c (£12,111)
<b>Supported by and reporting to:</b> Member of the Leadership Team	<b>Assisted By:</b> Teaching and Non-Teaching Staff

CRITERIA	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"><li>• QTS</li></ul>	<ul style="list-style-type: none"><li>• Further accredited study</li></ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"><li>• Varied and successful teaching experience across 11-19 range</li><li>• Broad Post-16 experience</li></ul>	<ul style="list-style-type: none"><li>• Experience in more than one school</li><li>• Experience of school leadership and management</li></ul>
<b>KNOWLEDGE AND SKILLS</b>	<ul style="list-style-type: none"><li>• Expert knowledge of the Science curriculum</li><li>• Understanding of high-quality teaching and learning strategies in the subject, and the ability to model this for others and support others to improve</li><li>• A thorough understanding of current developments and initiatives in 11-19 and post 16 education</li><li>• Support with delivering the subject</li><li>• Ability to build effective working relationships with staff and other stakeholders</li><li>• Ability to adapt teaching to meet students' needs</li><li>• Ability to build effective working relationships with students</li><li>• Knowledge of guidance and requirements around safeguarding children</li><li>• Good IT skills</li><li>• Effective communication and interpersonal skills</li><li>• Ability to communicate a vision and inspire others</li><li>• The ability to monitor, review and evaluate the work of the College against OFSTED criteria</li><li>• Ability to exploit opportunities for success and remove barriers to achievement for students and staff</li></ul>	<ul style="list-style-type: none"><li>• Ability to seek areas for improvement and to implement change</li></ul>

<b>PERSONAL QUALITIES AND CHARACTERISTICS</b>	<ul style="list-style-type: none"><li>• The drive to help ensure EBC is the best education provider in the area</li><li>• Energy, enthusiasm and stamina</li><li>• Flexibility and determination</li><li>• Ability to work under pressure, meet deadlines, and establish positive relationships with students, parents, staff and outside agencies</li><li>• Proactive, charismatic and inspirational leader</li><li>• Ability to stay calm when dealing with potentially difficult situations.</li><li>• Ability to work under pressure and prioritise effectively</li><li>• Maintain confidentiality at all times</li><li>• Commitment to safeguarding and equality</li></ul>	
---	---	--

February 2021