

Job Profile comprising Job Description and Person Specification

Job Description

Job Title: Skilled Road Worker Traffic and street lighting	Grade: SO1
Section: Highways	Directorate: ECS
Responsible to following manager: Contract Supervisor/ Highways Manager	Responsible for following staff: NA
Post Number/s: TBC	Last review date: January 2025

Working for the Richmond & Wandsworth Better Service Partnership

This role is employed under the Richmond & Wandsworth Better Service Partnership. The overall purpose of Richmond & Wandsworth is to provide the highest quality of service at the lowest attainable cost.

Staff are expected to deliver high quality and responsive services wherever they are based, as well as having the ability to adapt to sometimes differing processes and expectations.

Richmond & Wandsworth Better Service Partnership aims to be at the forefront of innovation in local government and the organisation will invest in the development of its staff and ensure the opportunities for progression that only a large organisation can provide.

Job Purpose

The Skilled Highways Road Worker reports directly to the Contract Supervisor and are required to deliver on a broad range of reactive and routine maintenance. The main position will be to carry out repairs to the Street lighting, maintenance across the borough, traffic management and be integral part of the winter service needs.

Specific Duties and Responsibilities

The skilled Road Worker street lighting reports direct to the Contracts Supervisor in the delivery of a broad range of street lighting maintenance. The position also forms an integral part of the team in the overall delivery of the out of hours reactive maintenance service, emergency out of hours service when required, the highway response to the winter service needs.

Day to day routine maintenance includes Reporting defects, High level repair to street lights, Cleaning street lighting assets, Letter dropping, Numbering assets and general maintenance.

Provide a skilled response to a broad range of highway faults and street furniture.

Knowledge and understanding, including the practical application of NRSWA 1991 re-instatement Specification for Highways

Plan work in a suitable manner to maximise their productivity, performance. They should have the ability to maintain records of completed works

An understanding of inspection procedures/ requirements for maintain the highway.

Ad hoc overtime when required to fulfil peaks in work load and other events

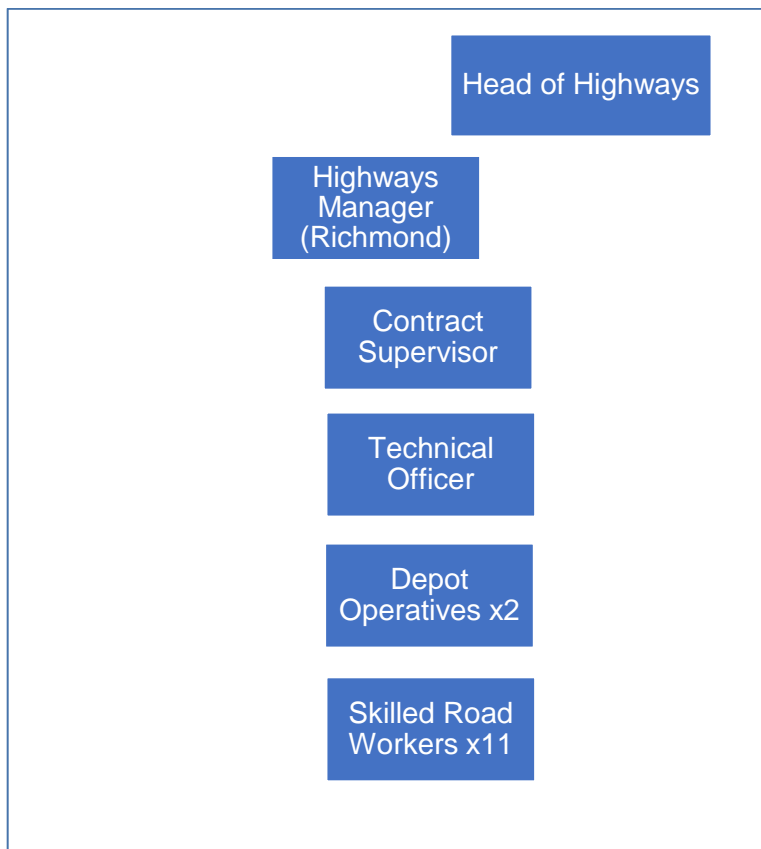
Undertaking the standby scheme for the winter service on a rota basis and some staff will be required to participate in the emergency Out of Hours Standby Service (including depot emergency cover and any additional out of hour's service that is required). Should be prepared to respond to the Councils major Emergency Plan when required. E.g. sand bagging, storm damage etc.

Generic Duties and Responsibilities

- To contribute to the continuous improvement of the services of Richmond & Wandsworth Better Service Partnerships.
- To comply with relevant Codes of Practice, including the Code of Conduct and policies concerning data protection and health and safety.
- To adhere to security controls and requirements as mandated by Richmond and Wandsworth procedures and local risk assessments to maintain confidentiality, integrity, availability and legal compliance of information and systems
- To promote equality, diversity, and inclusion, maintaining an awareness of the equality and diversity protocol/policy and working to create and maintain a safe, supportive and welcoming environment where all people are treated with dignity and their identity and culture are valued and respected.

- To understand both Councils’ duties and responsibilities for safeguarding children, young people and adults as they apply to the roles within the Councils.
- The profile is not intended to be an exhaustive list of the duties the post holder will carry out. Other reasonable duties commensurate with the level of the post, including supporting emergency and priority situations, will form part of the role.

Team structure



Person Specification

Job Title: Skilled Road Worker Traffic and street lighting	Grade: SO1
Section: Highways	Directorate: ESC
Responsible to: Contract Supervisor/ Highways Manager	Responsible for: N/A
Post Number/s: TBC	Last Review Date: January 2025

Our Values

THINK BIGGER

EMBRACE DIFFERENCE

CONNECT BETTER

LEAD BY EXAMPLE

PUT PEOPLE FIRST

Our Values are embedded across Richmond & Wandsworth Better Service Partnership and throughout all roles and responsibilities at all levels of the organisation. Please [familiarise yourself with our values](#) as they are an integral part of our recruitment and selection process.

Person Specification Requirements			Assessed by A/I/T/C (see below for explanation)
Knowledge	Essential	Desirable	Assessed
Knowledge and application of Health & Safety on site. PPE, Duty of Care	X		A/I
Knowledge and practical application of power tools, testing equipment to G39 standard	X		A/I
Knowledge of Street lighting equipment and components		Y	A/I
Experience	Essential	Desirable	Assessed

Meeting acceptable target levels. Ensure work is carried to a high standard.		X	A/I
To work independently to solve problems		X	A/I
Skills	Essential	Desirable	Assessed
Able to communicate orally and in writing with staff		X	A/I
Full clean driving licence for manual vehicles with the ability to pass the council driving test and operate a vehicle in accordance with Council procedures.	X		A
Qualifications	Essential	Desirable	Assessed
New Roads and Street Works certificate		X	
Drivers licence 7.5 ton		X	
Mewp License.		X	
G39 Certification		X	

A – Application form / CV

I – Interview

T – Test

C - Certificate