**SOUTH-WEST MIDDLESEX CREMATORIUM BOARD**

**PERSONAL SPECIFICATION**

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| **Job Title:** Gardener  **Grade:** 3  **Hours:** 36 hours a week (Full time) | **Reports To:** Head Gardener |

**Education & Qualifications**

* Horticultural NVQ Level 2/equivalent or currently working towards.

**Desirable**

* PA1 / PA6 certificate in Application of Pesticides and Herbicides.
* Full drivers licence.
* Chainsaw certificated.

**Knowledge and Experience**

**Essential**

* Minimum of 2 years’ proven experience in grounds maintenance/horticulture.
* Experience in the general maintenance/care of machinery and tools used for grounds maintenance.
* Ability to work effectively within a team, supporting your colleagues to command the confidence of members of the public.
* Ability to demonstrate a passion for all aspects of gardening and horticulture.

**Desirable**

* Experience in hard/soft landscaping.
* An understanding of bereaved people and service sensitivity.
* First Aid qualification.
* Voluntary horticultural/community group work.

**Skills and abilities**

**Essential**

* Excellent punctuality and time keeping.
* Ability to work outside in all weathers.
* Physical stamina to perform tasks that may require bending, lifting and standing for extended periods of time.

**Values and Behaviours**

* Ability to work as an individual and as part of a team.
* Self-motivated.
* Be flexible and innovative.
* Ability to respond positively to new challenges.
* To work positively with colleagues in the team and across the organisation to ensure consistent good practice.