

Job Profile comprising Job Description and Person Specification

Job Description

Job Title: Play Ranger (Part-Time) 20 hours per week Full Time Fixed term contract 12 months, with the possibility of an extension	Grade: PO1
Section: Place and Partnerships	Directorate: Children's Services
Responsible to following manager: Youth Worker Team Manager	Responsible for following staff: Play volunteers (play Champions)
Post Number/s:	Last review date: July 2025

Working for the Richmond & Wandsworth Better Service Partnership

We're Richmond & Wandsworth Better Service Partnership, the shared public service team for Richmond and Wandsworth Councils. Like any local authority, our role is to deliver the agenda of our elected members on behalf of the people who live and work in our part of the world. We deliver key services to our communities including social care, public health, children's services, housing and regeneration and environmental and community services.

Our joint workforce creates efficiency and resilience by bringing more creativity to the way we work, more objectivity and adaptability too, helping us deliver better services for all our residents.

We're here to help our communities thrive in a changing world, and to be there for the people who need us most we believe we need to keep adapting. That's why, at Richmond & Wandsworth Better Service Partnership, you'll be at the forefront of innovation in local government, and we'll invest in you and offer you opportunities to grow in a way only our unique organisation can.

Job Purpose

To facilitate play opportunities for children aged 5-16 years, through the provision of play outreach for children, young people and communities. The role enables children to benefit from access to free play and supports adult understanding and commitment in establishing and continuing this approach for the benefit of all. Play Rangers will support the implementation of the borough's Play Strategy and Young Wandsworth Strategy, contributing to the Family Help service offer within the cluster model.

Specific Duties and Responsibilities

- Facilitate and promote play opportunities as part of the Cluster play offer to children, young people, and communities.
- To raise the profile of play within the community and be an advocate for the children's right to play.
- To engage with children, young people and families to get input on the play opportunities they would like to develop.
- To support inclusive play by promoting access for children with SEND, including specialist provision for children with disabilities.
- To provide structured and open play sessions within the parks, family hubs, youth and play settings, schools and open spaces.
- Ensure work undertaken complies with Health and safety requirements and safeguarding procedures.
- To work with key partners including Schools, to overcome barriers to access to play for children and young people.
- To plan, carry out and evaluate the project in partnership with children and young people and key partners.
- To work with the Children's Participation Team to support the recruitment and development of volunteer Play Champions.
- Deliver inclusive, needs-led play programmes that empower young people and support their personal and social development.
- Build positive relationships with young people, supporting them to make informed decisions and achieve positive outcomes.
- Ensure all activities are aligned with the borough's Play Strategy and local Service Action Plan.
- Support the delivery of the Family Help offer within the cluster, working collaboratively with Youth Practitioners, Family Hub Connectors and other professionals.
- Contribute to team meetings, supervision sessions, and training programmes.
- Support the safe and effective use of play spaces and community venues.

Generic Duties and Responsibilities

- To contribute to the continuous improvement of the services of Richmond & Wandsworth Better Service Partnerships.
- To comply with relevant Codes of Practice, including the Code of Conduct and policies concerning data protection, handling complaints and health and safety.
- To adhere to security controls and requirements as mandated by Richmond and Wandsworth procedures and local risk assessments to maintain confidentiality, integrity, availability and legal compliance of information and systems
- To promote equality, diversity, and inclusion, maintaining an awareness of the equality and diversity protocol/policy and working to create and maintain a safe, supportive and welcoming environment where all people are treated with dignity and their identity and culture are valued and respected.
- To understand both Councils' duties and responsibilities for safeguarding children, young people and adults as they apply to the roles within the Councils.
- The profile is not intended to be an exhaustive list of the duties the post holder will carry out. Other reasonable duties commensurate with the level of the post, including supporting emergency and priority situations, will form part of the role.

Additional Information

Working Hours

- This position will require you to work evenings, Saturdays and other hours outside normal office hours. A willingness to work regularly after 3pm, weekends and holidays is essential.
- The post is predominantly outreach, all year round and likely to experience weather conditions of all kinds.

Person Specification

Job Title: Play Ranger (Part-Time) 20 hours per week	Grade: PO1
Section: Place and Partnerships	Directorate: Children's Services
Responsible to following manager: Lead Youth Worker	Responsible for following staff:
Post Number/s:	Last review date: July 2025

Our Values

THINK BIGGER

EMBRACE DIFFERENCE

CONNECT BETTER

LEAD BY EXAMPLE

PUT PEOPLE FIRST

Our Values are embedded across Richmond & Wandsworth Better Service Partnership and throughout all roles and responsibilities at all levels of the organisation. Please [familiarise yourself with our values](#) as they are an integral part of our recruitment and selection process.

Person Specification Requirements			Assessed by A/I/T/C (see below for explanation)
Knowledge	Essential	Desirable	Assessed
Understanding of safeguarding procedures and commitment to inclusive practice.	X		A / I
Familiarity with local authority systems and procedures.		X	A / I
Experience	Essential	Desirable	Assessed

Experience of working with children, young people, or families in a diverse community.	X		A / I
Experience of working within a cluster or integrated service model.		X	A / I
Skills	Essential	Desirable	Assessed
Proven ability to engage and empower young people through informal education and structured programmes.	X		A / I
Strong communication and interpersonal skills, with the ability to work effectively in a team.	X		A / I
Ability to work independently in an outreach capacity, when required.	X		A / I
Good time management and adaptability to changing situations.		X	A / I
Qualifications	Essential	Desirable	Assessed
Level 2 qualification in Playwork, Youth & Community Work.	X		A / I / C
Level 3 qualification in Playwork, Youth & Community Work.		X	A / I / C

A – Application form / CV

I – Interview

T – Test

C - Certificate