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**Granard Primary School**

**Learning Support Assistant**

**Person Specification**

(Your application must cover and evidence each point in regard to the following criteria)

1. **Experience**

* Working with or caring for children of relevant age

1. **Qualifications**

* English and Maths GCSE Grade A-C or equivalent
* Willingness to participate in development and training opportunities

1. **Knowledge and Skills**

* Ability to promote the vision and aims of our school
* Good communication, speech and language skills
* Basic knowledge of First Aid
* Use of basic technology – computer, video, photocopier etc.
* Ability to relate well to children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within this
* Knowledge and experience of working with children who may have challenging behaviours
* Ability to carry out teacher directed tasks and pupil interventions
* Ability to work in liaison with parents and a variety of professionals
* An understanding of the schools Equal Opportunities Policy and how it is implemented
* Willingness to participate in training and development

**4. Personal Characteristics**

* Ability to remain calm in challenging situations
* Ability to uphold confidentiality at all times
* Ability to be flexible
* Ability to use initiative
* Enthusiasm for the role