**Post of Responsibility: Full time swimming teacher**

**Pay:** Unqualified Teachers Scale  
**Responsible to:** The Deputy Headteacher

**Responsible for:**

Leading the delivery of Swimming and the management of all swimming related activities, including after school clubs.

**Core purpose of the Swimming Teacher**

To provide leadership and management for swimming in order to secure high quality teaching, effective use of resources and improved standards of learning and achievement for all pupils.

**Key Responsibilities and Objectives of the Swimming Teacher**

* To promote a love for swimming.
* To be a dynamic member of the staff team, taking an active role in the management of the swimming provision in school, with high regard for the values and vision of the organization.
* To set high expectations and promote the highest possible quality of provision in swimming.
* To ensure the statutory requirements of National Curriculum for swimming are met.
* Be responsible for the preparation, implementation and regular review of the policy documentation for swimming (i.e. policy statement/guidelines/risk assessments and scheme of work).
* To objectively and systematically identify teaching and learning priorities.
* To establish and maintain communication with the link Governor for the subject, keeping them fully aware of all developments.
* Assess pupils’ swimming ability, track pupils progress, arrange awards and certificates.
* To work collaboratively with other staff and contribute to school self-evaluation.
* To support the wider school in other areas such as Sports Days and End of Year productions as needed.
* To run after school clubs and out of school provision as needed
* To complete brief reports for pupils based on pupil progress and outcomes.

This job description will be reviewed at regular intervals and is subject to change as the needs of the school evolve.

**Person Specification – Swimming Teacher**

When completing the supporting statement applicants should address each of the selection criteria with clear evidence of success.

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| ATTRIBUTES | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | HOW IDENTIFIED |
| Qualification and training | * Swim England Level 2 Qualification | * First Aid qualification | Application Form  Interview  References |
| Experience | Experience of   * Teaching pupils to swim in a school setting. * Plan and deliver swimming lessons to primary age pupils. | * Experience of managing after school swimming provision. | Application form  Interview References |
| Knowledge | * Knowledge of the statutory National Curriculum requirements at the appropriate key stage. * Knowledge and understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, Data Protection, SEND and Child Protection/Safeguarding procedures. |  | Application Form  Interview |
| Skills | Ability to   * To effectively plan, organise and deliver outstanding swimming lessons for pupils. * Demonstrate correct swimming techniques. * Organise and deploy TAs/LSAs effectively. * Evaluate pupil progress and achievement. * Communicate effectively (both orally and in writing) to a variety of audiences * Promote positive behaviour management strategies. | * Construct an action plan to address school development priorities and evaluate them using a range of monitoring evidence. | Application form  Interview References |
| Personal attributes | * Honest and trustworthy with high levels of professional integrity * Positive attitude to raising achievement and high expectations of all learners * Sensitive to working with others from diverse backgrounds. * Resilient, flexible and adaptable * Approachable and able to relate well to staff, pupils and parents in a variety of situations * Respectful of the school’s Islamic faith and commitment to the ethos. |  | Application form  Interview References |