

Social Worker Benefit Package

Please note that this is for Permanent staff only

Pay scales

Job Title	Pay Grade	Bottom	Top
ASYE	SO2	£29,738	£36,036
Social Worker	PO1	£31,013	£37,581
Social Worker	PO2	£32,643	£39,555
Senior Social Worker	PO3	£35,246	£42,710
Principal / Consultant Social Worker	PO4	£37,717	£45,704
Assistant Team Manager	PO5	£40,183	£48,692
Team Manager	PO6	£42,656	£51,690

Welcome & Retention Bonus

- Welcome payment: £2000 (doesn't include ASYEs)
- Retention payment: £3000 every 2 years' service

Benefits

- Occupational Sick Pay - a sick pay scheme that is comparable with other public sector organisations
- Payment of Social Work England registration (formerly HCPC) – reimbursement of fees
- Car Allowances - based on complying with the eligibility criteria
- Annual Leave – applying to all staff, 31 days, (plus bank holidays)
- Occupational Pension - Generous employer contributions and range of benefits
- Childcare vouchers - pay for childcare vouchers directly and save around 30% on tax and NICs
- Technology products - pay for electronics (such as mobile phone or home technology) directly from salary and save around 30% on tax/NICs
- Shopping & travel discounts - on a range of products and services including store vouchers, cinema tickets, theme park tickets and local business offers.
- Cycle to Work Scheme / Interest free season ticket loan.
- Purchase of up to 5 days annual leave – TBC