

WSSS – Willow Hearing Support Centre

Teaching Assistant

Education and Training			
Essential Criteria		Desirable Criteria	
Basic Literacy and Numeracy qualifications		NVQ/QCA qualification	
Good command of English — both verbal and written		Relating to specialist approaches that maybe used in school e.g. Manual Handling / Makaton signing / British Sign Language	
		Basic First Aid	
		Basic understanding of childhood development	
Achievements and Experience			
Essential Criteria		Desirable Criteria	
Previous SEN experience working with or caring for children and young people.		Specialised knowledge of working with pupils who have a hearing impairment / who have profound and multiple learning difficulties (PMLD) / or who have neurocognitive and developmental conditions	
Experience of working with children in early years or other settings with children of Reception and Key Stage 1 age (age 0-8)		Previous experience working in the educational Environment	
Ability to use of basic technology — computer, video, digital cameras photocopier etc			
Knowledge/ understanding of issues that may face people with disabilities			
Experience of working with children with a wide range of challenging behaviours			
Exceptional awareness of the principles of safeguarding and understand the duties and responsibilities arising from the Children Act 2004 and Working Together in relation to child protection and safeguarding children and young people			
Skills & Abilities			
Essential Criteria		Desirable Criteria	
Ability to establish constructive relationships with pupils and working as part of a team, as well as the ability to build a rapport with a key child and their family.			
Ability to communicate effectively with families / carers, team members, Manager and external agencies			
Knowledge/ understanding of issues that may face people with disabilities			
An understanding of the needs of vulnerable people			
Ability to work effectively as part of a team			
Ability to summarise and record information in a way that can be readily understood by others.			

Ability to be patient, calm and flexible at all times			
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